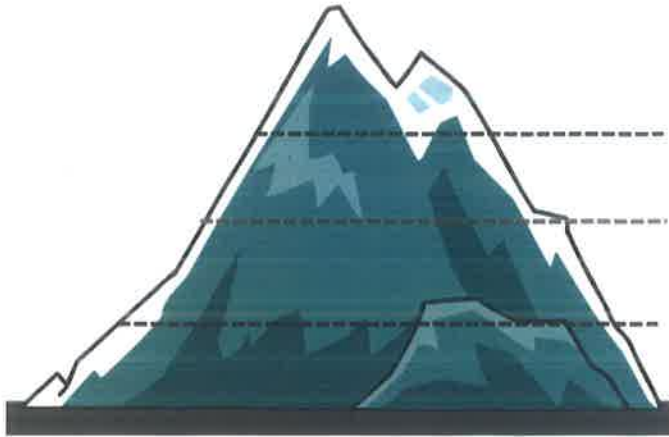


The management of Papel Aralar S.A. is committed to the prevention and removal of all occupational risks, as well as to the protection of the health of our employees and collaborators.

We strive to attain and maintain:



- 0 injuries
- Safe workplace behaviours
- Safe working conditions

The principles that must guide our attitudes, actions and decisions are:

- ✓ **SAFETY:** if we think about safety, we avoid injuries. How? By integrating safety into all of our company's processes.
- ✓ **INVOLVEMENT AND PARTICIPATION:** because every person matters. How? By establishing prevention circles and suggestions.
- ✓ **COMMUNICATION:** to be able to learn. How? By listening actively in all directions.
- ✓ **SELF-CONTROL:** because all of us are responsible for protecting ourselves and others. How? By exercising control of our tasks.
- ✓ **PRAGMATIC:** in the proposals and decisions taken to improve occupational health and safety. How? By taking into account other areas and processes within our organization.

We have an occupational health and safety management system that coordinates all processes and procedures related to the prevention of occupational hazards. This helps us fulfil all legal requirements and to continually improve in this area.

We believe that all work-related injury and ill health is preventable.

Amezketeta, 26th January 2021

Signed: Senen Amunarriz

